

Hollinsclough CE (VA) Academy

Special (& Additional) Educational Needs & Disability (SEND) Policy: 2018

Mission Statement

'To encourage the enthusiasm and joy of learning through a creative curriculum and a holistic approach to education that reflects Christian values supports, our community, guaranteeing accessibility and availability to all.'

Developing Potential and Christian Values in a Nurturing School

Pre-amble

This document is a statement of the aims, principals and strategies for Special / Additional Educational Needs (SEN / AEN) at Hollinsclough CE of E Academy; it was originally developed reviewed and approved 2016 following the introduction of the New SEND Code of Practice 2015

Introduction

The whole team at the school is committed to providing a welcoming, attractive and stimulating environment to support the needs and develop the learning of the children and families in the community. Every child and family in our community is valued, and diversity is celebrated. Our school is staffed by a team of qualified teachers and teaching assistants. The school provides a broad and balanced curriculum in a safe, stimulating and caring environment which allows everyone to achieve, develop, learn and grow.

All areas of school life are inclusive, and the teaching is tailored towards individual learning providing challenge and support; encouraging everyone to reach their full potential. Staff provide a positive ethos to enable the children to work towards the development of 'life skills' and instil life -long learning aspirations for everyone through a range of activities which are fun and enjoyable.

Our SENCo is Mrs Janette Mountford-Lees (principal)
Our Governor responsible for SEND is Mrs Sarah Boardman

January 2015 update

The new SEND Code of Practice 2015 clarifies responsibilities in relation to children in custody and integrated working and record sharing between different organisation. Hollinsclough CE Academy will always support integrated working, will keep pupils as well as their parents informed, and will not discriminate for a reason arising or in consequence of a child or young person's disability. We believe that all children are entitled to an education that is appropriate to their needs, promote high standards and aim to enable our pupils to fulfil their potential

ADMISSION ARRANGEMENTS

No pupil will be refused admission into our school on the basis of his or her special educational need. In line with the SEN and Disability Act, we will not discriminate against disabled children, and we will take all reasonable steps to provide effective educational provision. (Please see school's Admissions Policy).

MANAGEMENT OF SEND WITHIN THE ACADEMY

The governing body has delegated the responsibility for the day to day implementation of the policy to the SENCo who is also our Principal. The management of SEND is supported by the administration staff. All school staff have a responsibility for pupils with SEND in their class, firstly to ensure Quality First Teaching with differentiation and personalisation to meet a specific need. Staff are aware of their responsibilities towards pupils with SEND, whether or not pupils have an Education, Health and Care Plan, (EHCP). A positive and sensitive attitude is shown towards all pupils by adults in the school. Staff responsibilities are identified in individual job descriptions. Teaching Assistants play a major role in support of pupils with SEND. The rationale for the deployment of TAs is pupil centred.

The SENCo is responsible for:

- overseeing the day-day operation of this policy
- co-ordinating provision for children with special educational needs
- liaising with and advising teachers

- managing learning support assistants
- overseeing the records of all children with SEN
- liaising with parents of children with SEN (in conjunction with class teachers)
- contributing to the in-service training of staff
- liaising with external agencies including the LA's support and educational psychology services, health and social services, and voluntary bodies

The SENCo is responsible for reporting to the governor with responsibility for SEN on the day-day management of SEN policy, as well as reporting to the full governing body.

IDENTIFICATION AND ASSESSMENT

We accept the principle that pupils' needs should be identified and met as early as possible.

There are four areas of need as stated in the SEND Code of Practice, 2014

- Communication and Interaction (C and I)
- Cognition (Cog)
- Social Emotional and Mental Health difficulties (SEMH)
- Sensory and/or Physical. (S/P)

While these four areas broadly identify the primary need of a pupil we also consider the needs of the whole child, which may also impact on a pupil's progress, these are;

- Disability
- Attendance and punctuality
- Health and welfare
- English as an additional language (EAL)
- Being in receipt of the Pupil Premium (PP)
- Being a Looked After Child (CLA)
- Being a child of a service woman/man

As we offer flexi-schooling here at Hollinsclough, we also consider whether this impacts on pupil's progress.

The SENCo works closely with other staff in the school, using whole school tracking data as an early identification indicator.

We use a number of additional indicators of special educational needs these revolve around;

- the analysis of data, including entry profiles at FS1 and 2 baseline and end of FS data, SATs, reading ages, annual and termly pupil assessments
- the use of our local authority SEN criteria
- the following up of teacher concerns
- following up parental concerns
- tracking individual pupil progress over time
- information from previous schools on transfer
- information from other services

We also baseline pupil on entry if they have previously been home educated.

The SENCo maintains a list of pupils identified through the procedures listed; this is called the SEND Support list. This list is reviewed each term when a detailed analysis of the list takes place. For some pupils, a more in depth individual assessment may be undertaken by the school or other educational or health Professionals

CURRICULUM ACCESS AND PROVISION

In order to meet the learning needs of all pupils, teachers differentiate work. They work to meet individual learning needs and to mark work and plan homework effectively. Where pupils are identified as having special educational needs, the school provides for these additional needs in a variety of ways. The provision for pupils is related specifically to their needs. A provision map records a graduated response to individuals.

The range of provision may include;

- in class support for small groups with a Teaching Assistant (TA)
- small group withdrawal with TA
- individual class support / individual withdrawal
- further differentiation of resources
- study buddies/cross age tutors
- Interventions

- provision of alternative learning materials/ special equipment
- group support
- provision of additional adult time in devising interventions and monitoring their effectiveness
- staff development/training to undertake more effective strategies
- access to Specialist Teaching and Educational Psychology Service Steps or other support services for advice on strategies, equipment, or staff training

MONITORING PUPIL PROGRESS

Progress is the crucial factor in determining the need for additional support.

Adequate progress is that which:

- Narrows the attainment gap between pupil and peers
- Prevents the attainment gap widening
- Is equivalent to that of peers starting from the same baseline but less than the majority of peers
- Equals or improves upon the pupil's previous rate of progress
- Ensures full curricular access
- Shows improvement in self-help and social or personal skills
- Shows improvements in the pupil's behaviour

RECORD KEEPING

The school will record the steps taken to meet pupils' individual needs. The SENCo will maintain the records and ensure access to them. In addition to the usual school records, the pupil's profile will include:

- Information from parents
- Information on progress and behaviour
- Pupil's own perceptions of difficulties
- Information from health/social services
- Information from other agencies

TARGETS and ACTION PLANS

All pupils on our SEND Support list will have individual Action Plans setting out targets, and any provision made that is additional to and different from usual classroom provision. For pupils with an EHCP, provision will meet the recommendations on the plan. In subjects where all children have curriculum targets these are used to inform the Action Plan. Curriculum targets are recorded in exercise books.

Strategies for pupils' progress will be recorded in individual Action Plan containing information on;

- Short-term targets
- Teaching strategies
- Provision made
- Date for review
- Success and/or exit criteria
- The outcomes recorded at review

The Action Plan will record only that which is different from or additional to the normal differentiated curriculum and will concentrate on three or four individual targets that closely match the pupil's needs. The Action Plan will be created through discussion with both the pupil and the parent or carer

REVIEWING AN ACTION PLAN

Individual Action Plans will be reviewed at regular intervals with the inclusion of parents, carers and pupils' views

CODE OF PRACTICE GRADUATED RESPONSE

The school adopts the levels of intervention as described in the SEN Code of Practice. The Code of Practice advocates a graduated response to meeting pupils' needs. If the school decides, after consultation with parents, that a pupil requires additional support to make progress, the SENCo, in collaboration with teachers, will support the assessment of the pupil and have an input in planning future support and add the pupil to the SEND Support list. The class teacher will remain responsible for planning and delivering individualised programmes. Parents will be closely informed of the action and results. Placement of a pupil on the SEND Support list will be made by the SENCo after full consultation with parents at an Individual Action Plan review. External support services may advise on targets for a new Action Plan and provide specialist inputs to the support process. Action Plan intervention will usually be triggered when despite receiving differentiated teaching and a sustained level of support, a pupil:

- Still makes little or no progress in specific areas over a long period

- Continues to work at National Curriculum levels considerably lower (one year lower) than expected for a pupil at a similar age
- Continues to experience difficulty in developing literacy/numeracy skills
- Has emotional problems that substantially impede their learning
- Has sensory or physical needs requiring additional specialist equipment or visits/advice from specialists.
- Has communication or interaction problems that impede the development of social relationships, thus presenting barriers to learning

Parental consent is sought before any external agencies are involved. The resulting Action Plan may incorporate specialist strategies. These may be implemented by the class teacher but involve other adults

REQUEST FOR STATUTORY ASSESSMENT

The school will request a Statutory Assessment from the LA when despite an individualised programme of sustained intervention within SEN Support the pupil remains a significant cause for concern. A Statutory Assessment might also be requested by a parent or outside agency.

The school will have the following information available:

- Records from past interventions
- Current and past Action Plans
- Records and outcomes of regular reviews undertaken
- Information on the pupil's health and relevant medical history
- National Curriculum levels
- Other relevant assessments from specialists such as support teachers and educational psychologists
- The views of parents
- Where possible, the views of the pupil
- Social Care / Educational Welfare Service reports
- Any other involvement by professionals

Education, Care and Health Plans

An EHCP will normally be provided where, after a Statutory Assessment, the LA considers the pupil requires provision beyond what the school can offer. However, the school recognises that a request for a Statutory Assessment does not inevitably lead to an EHCP.

An EHCP will include details of learning objectives for the child. These are used to develop targets that are:

- Matched to the longer-term objectives set in the EHCP
- Of shorter term
- Established through parental/pupil consultation
- Set out in an Action Plan
- Implemented in the classroom
- Delivered by the class teacher with appropriate additional support where specified

Reviews of an EHCP

EHCPs must be reviewed annually. The LA will inform the head teacher at the beginning of each school term of the pupils requiring reviews.

The SENCo will organise these reviews and invite:

- The pupil's parent
- The pupil if appropriate
- The relevant teacher
- A representative of the SEN Inclusion and Assessment Team
- The Educational Psychologist
- Any other person the SENCo or parent/carer considers appropriate

The aim of the review will be to:

- Assess the pupil's progress in relation to the objectives on the EHCP
- Review the provision made to meet the pupil's need as identified in the EHCP
- Consider the appropriateness of the existing EHCP about the pupil's performance during the year, and whether to cease, continue, or amend it
- If appropriate to set new objectives for the coming year

At Key Stage Phase transitions Reviews, receiving schools should be invited to attend to plan appropriately for the new school year. It also gives parents the opportunity to liaise with teachers from the receiving school. Within the time limits set out in the Code, the SENCo will complete the annual review forms and send it, with any supporting documentation to the LA. The school recognises the responsibility of the LA in deciding whether to maintain, amend, or cease an EHCP of SEN.

PARTNERSHIP WITH PARENTS / CARERS

The school aims to work in partnership with parents and carers. If you have a SEN issue, you are invited to email the Principal / SENCo headteacher@hollinsclough.staffs.sch.uk

We do so by;

- keeping parents and carers informed and giving support during assessment and any related decision-making process about SEN provision
- working effectively with all other agencies supporting children and their parents
- giving parents and carers opportunities to play an active and valued role in their child's education
- making parents and carers feel welcome
- ensuring all parents and carers have appropriate communication aids and access arrangements
- providing all information in an accessible way
- encouraging parents and carers to inform the school of any difficulties they perceive their child may be having or other needs the child may have which need addressing
- instilling confidence that the school will listen and act appropriately
- focusing on the child's strengths as well as areas of additional need
- allowing parents and carers opportunities to discuss ways in which they and the school can help their child
- agreeing targets for the child
- making parents and carers aware of the Parent Partnership services
- involving parents in decision making as to how a pupil's individual budget may be allocated to provide support for their child

INVOLVEMENT OF PUPILS

We recognise that all pupils have the right to be involved in making decisions and exercising choice (SEN Code of Practice). Where appropriate all pupils are involved in monitoring and reviewing their progress.

We endeavour to fully involve all pupils by encouraging them to;

- state their views about their education and learning
- identify their own needs (self-assessment and self-evaluation, Assessment for Learning)
- share in individual target setting across the curriculum
- self-review their progress and set new targets

Also, pupils who are identified as having SEND are invited to participate in:

- Action Plan reviews and setting of individual targets
- Regular meetings with named adults
- Where appropriate, working with learning mentors
- Annual reviews

SPECIAL PROVISION

The school endeavours to continue to update the following special facilities:

- Wheelchair access; Accessible toilets with hand rails;
- All mainstream classrooms are: carpeted (excluding practical areas), have rubber soled tables and chairs
- LED lighting, Blinds and curtains in classrooms to reduce glare. (Important for lip-reading);
- Ramps to outside doors to allow for wheelchair access

Individual adaptations will be made for specific pupils, e.g. chair supports and individual work stations.

LINKS WITH EDUCATION SUPPORT SERVICES

We aim to maintain useful contact with support services from the Children and Young People's Services. For pupils on our SEND Support list any one or more of the following agencies may be involved:

- Educational Psychologist,
- School Nurse,
- SENSS.

LINKS WITH OTHER SERVICES AND SCHOOLS

Effective working links are maintained with:

- Hearing Specialist / Decametre
- Speech and Language Therapy Service
- Other Children and Young People's Services
- Community Health Service
- Family support and safeguarding (Families First)
- Parent Partnership Service

INSET

To maintain and develop the quality of our provision, our staff undertake appropriate training and further professional development. Recent courses and in service training opportunities undertaken are detailed in the Principal's report to governors each term.

RESOURCES

The provision for SEN / AEN is funded through the main revenue budget for the school. Funds are deployed to implement the SEND policy

COMPLAINTS

If there are any complaints relating to the provision for pupils with SEN, these will be dealt with in the first instance by the Principal / SENCo. The chair of governors may be involved if necessary. In the case of an unresolved complaint the LA may be involved; please see the school's Complaints Procedure available on the school's website.

Dyslexia Friendly Status

Hollinsclough CE Academy is a '**Dyslexia Friendly**' school. Such status affords us to recognise that pupils may have a *Specific Learning Difficulty (SpLD)* in learning to read, write, spell or manipulate numbers. There are procedures in school to enable the identification of SpLD, and all staff are competent at recognising this condition. There are resources in school to support pupils with SpLD. The school collaborates closely with parents, external agencies and the pupils themselves, to develop appropriate learning strategies.

As part of the Dyslexia Friendly Schools Initiative here at Hollinsclough CE Academy, we recognise the strengths of pupils with dyslexia and aim to use them as pathways to learning. We recognise that pupils with dyslexia are likely to experience higher levels of stress than their peers and that this may impact on their learning and emotional well-being.

Governors and senior managers are committed to supporting pupils with dyslexia across the curriculum. Targets aimed at developing expertise in, and understanding of, dyslexia are reflected in the school's SEN development plan.

All staff have been involved in awareness raising and training sessions in order to recognise compounding factors that may co-exist with dyslexia. They are familiar with the individual learning styles of children and adopt a range of multi-sensory teaching approaches. We feel that early identification of dyslexic tendencies is crucial as it enables early intervention. We have high expectations of all children, and the achievement of pupils is seen as everybody's responsibility. We also encourage partnerships with parents.

Equality Duty

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

British Values

Children who attend our academy experience an enabling environment in which they will develop self-knowledge, self-esteem and self-confidence. Coupled with this they will develop the ability to distinguish right from wrong and to respect the civil and criminal law of England.

Within this enabling environment, your child or children will develop the ability over time to accept responsibility for their behaviour, show initiative, and to understand how they can contribute positively to the lives of those living and working in the locality of the school and to society more widely.

While with us, parents can expect their children to acquire a broad general knowledge of and respect for public institutions and services in England, and to develop a personal character that is tolerant and can foster harmony between different cultural traditions, along with respect for their own and other cultures.

We firmly believe and encourage our pupils to show respect for other people; and for democracy and the support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.

To be part of our academy, it is unacceptable on the part of any stakeholder to promote discrimination against people or groups on the basis of their belief, opinion or background.

Implementation of this procedure/policy

Our academy will manage the implementation of this procedure/policy with the support and guidance of the appropriate body/bodies as defined at the time of writing.

General

This procedure/policy and its guidance will always reflect the present and future needs of all stakeholders and to support this we are always open to suggestions for changes and alterations of and to any specific individual provision/requirement to ensure full access to all.

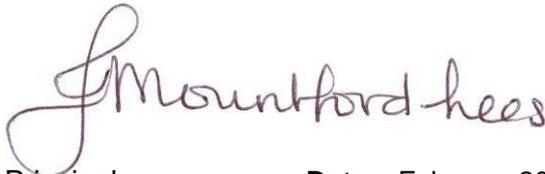


Signed...

Designation: Chair of Governors

Date... February 2018

Signed ...



Designation: Principal

Date... February 2018

This policy is to be reviewed by Governors during summer term 2019 (Latest)